



## DDA POLICY

All premises have disabled access, disabled toilet facilities and wherever practicable barriers to individuals with a disability have been removed e.g. alternatives access where steps cannot be removed.

- Training has been given to all staff on awareness to the DDA and Managers have been trained on how to:-
- Promote equality of opportunity between disabled persons and other persons
- Eliminate discrimination that is unlawful under the Act
- Eliminate harassment of disabled persons that is related to their disabilities
- Promote positive attitudes towards disabled persons
- Encourage participation by disabled persons in public life, and
- Take steps to take account of disabled persons disabilities even where that involves treating disabled persons more favourably than their non-disabled peers

In particular Community Waste is keen to ensure that in recruitment, retention and development, opportunities exist for people covered by the DDA and that anyone visiting our facilities is not disadvantaged by their disability. All policies and practices are reviewed over time allowing the company to consider the impact of policies and practices on disabled people. Analysis from consultation and surveys will allow the organisation to continually review the impact of its provision. In order to meet the duties, Community Waste Ltd has developed an Action Plan to promote Disability Equality.